

COMMUNICATIONS ELECTRICAL AND PLUMBING UNION

COMMUNICATIONS DIVISION

**DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS**

**FINANCIAL YEAR ENDED 31 MARCH 2017**

1. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS
2. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE OF OFFICER'S MATERIAL PERSONAL INTERESTS
3. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE BY DIVISION/BRANCH OF PAYMENTS
4. SALARY POLICY - EMPLOYEES - ELECTED OFFICERS – ESTABLISHED 2007

## CEPU Communications Division - Disclosure of Remuneration & Benefits

1 April 2016 - 31 March 2017

Name	Designation	Salary Paid	Super Paid	Non Cash Benefits
Greg Rayner	Divisional Secretary	\$164,106.30	\$27,664.07	Car
John O'Donnell	Divisional Assistant Secretary	\$121,401.59	\$20,404.23	Qantas Club Membership
Nicole Robinson*	Divisional Assistant Secretary	\$133,234.80	\$22,415.89	Qantas Club Membership
Bernie Clarke	Divisional Vice President	\$1,500.00	NIL	NIL
Ellen Huttly	Divisional Vice President/Affirmative action	NIL	NIL	NIL
Shane Murphy	Divisional President	\$3,000.00	NIL	NIL
Alex Jansen	DE/DC Member	NIL	NIL	NIL
James Perkins	DE/DC Member	NIL	NIL	NIL
Joan Doyle	DE Member	NIL	NIL	NIL
Val Butler	DE/DC Member	NIL	NIL	NIL
John Ellery	DE/DC Member	NIL	NIL	NIL
Maureen Parker	DE/DC Member	NIL	NIL	NIL
Cameron Bird	DE/DC Member	NIL	NIL	NIL
Christopher Gleeson	DC Member	NIL	NIL	NIL
Brian Kershaw	DE/DC Member	NIL	NIL	NIL
Nick Townsend	DE/DC Member	NIL	NIL	NIL
Barry McVee	DE/DC Member	NIL	NIL	NIL
John (Norman) Tredrea	DE/DC Member	NIL	NIL	NIL
Aaron Stockdale	DC Member	NIL	NIL	NIL
Rita Karim	DC Member	NIL	NIL	NIL
Dharpal Singh	DC Member	NIL	NIL	NIL
Leroy Lazaro	DC Member	NIL	NIL	NIL
Anthony Veal	DC Member	NIL	NIL	NIL
Chris Punshon	DC Member	NIL	NIL	NIL
Paul Lightfoot	DC Member	NIL	NIL	NIL
<b>Previous Elected Officers</b>				
Lisa-Maree Bahls	Divisional Vice President Affirmative Action	\$1,500.00	NIL	NIL
Jim Metcher	DE/DC Member	NIL	NIL	NIL
Phil Hughes	DE/DC Member	NIL	NIL	NIL
Peter Miller	DE/DC Member	NIL	NIL	NIL
Greg Collbeck	DE/DC Member	NIL	NIL	NIL

\* The officer had Annual Leave Cashed.

## 2. DISCLOSURE OF OFFICER'S MATERIAL PERSONAL INTERESTS - FINANCIAL YEAR ENDED 31 MARCH 2017

### COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

No Divisional Conference or Divisional Executive member has made a disclosure.

## 3. DISCLOSURE BY DIVISION/BRANCH OF PAYMENTS - FINANCIAL YEAR ENDED 31 MARCH 2017

### COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

No Divisional Conference or Divisional Executive member has made a disclosure.

### COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

## 4. SALARY POLICY - EMPLOYEES - ELECTED OFFICERS – ESTABLISHED 2007

Salaries in the Communications Electrical and Plumbing Union Communications Division are set in accordance with a policy established in 2007. This is the resolution:

*In accordance with the requirements of Rule 7(o), the Divisional Conference determines that the salary payable to CWU full-time Officers from 1st August 2007 will be based on the following general principles:*

- (a) pay salaries equivalent to those currently applying with no general increase on July 2007 rates;*
- (b) incorporate current allowance into the salaries with no separate allowance;*
- (c) tie salary rates and future adjustments to Telstra Award/EBA salaries.*

*Further the actual salaries payable from 1st August 2007 will be determined by paying the salary of a Telstra Support Workforce Band 9 (SW9) classification plus an additional amount based on a percentage of the SW9 rate as follows:*

- |   |        |
|---|--------|
| • All Branch Organisers   | 5.0%   |
| • All Branch Assistant Secretaries and Branch Presidents        | 16.5%  |
| • Branch Secretary TAS, WA, SA/NT, QLD, VIC, NSW T&S            | 27.0%  |
| • Branch Secretary NSW P&T and Divisional Assistant Secretaries | 30.0%  |
| • Divisional Secretary  | 75.0%  |
| • Divisional President  | 55.0%. |

*Future adjustments to the actual salary to be based on the salary movements of the Telstra SW9*