



25 March 2015

Mr Dan Dwyer  
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CWU  
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AHMED FAHOUR  
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Dear Dan,

### **Australia Post: Reform Consultation**

I refer to our recent telephone discussion and today's reform consultation forum.

Firstly, I would like to take the opportunity to thank you for attending today's Reform Consultation Kick Off Meeting and maintaining your commitment to attend.

However, I also want to take this opportunity to make my disappointment clear regarding your decision to release the attached statement to your membership on Monday of this week.

The decision by you to make such a statement and purposely to reveal contents of our telephone conversation and confidential discussion speaks volumes about your desire for genuine discussions and your desire to normalise relations with Australia Post and myself. I am left in no doubt that you are not interested in an open and honest working relationship to achieve better outcomes for Australia Post employees, but prefer to put out misinformation in order to further your own self interest and positioning.

The note you sent out was inciting and gloating, not to mention full of untruths. The fact that it was sent by the National Secretary of the CWU beggars belief.

I want to put it on the record to you and your colleagues that the statements you make in that staff bulletin are untrue and a complete misrepresentation of our telephone discussion. In addition, your continuing focus on what occurred during EBA negotiations, and your desire to undermine all of the positive outcomes achieved by that Agreement, are a continuing frustration to me. The statements you continue to make regarding the MOU and superannuation are simply untrue.

Unlike you, I have chosen to express my view on these issues by way of letter copying in your colleagues, not by sending it to all employees. I would have expected similar restraint from you.

I hope, in future, that you will reflect on the significant damage caused by your ill-considered actions and that you will refrain from personalising these issues and using slander and misrepresentation to achieve your outcomes.

The Reform agenda at Australia Post is critical to our future sustainability and the security of our workforce. It is critical that we all work together to ensure we are successful; but this success will only be achieved if we have a relationship based on trust and honesty.

I trust you feel the same way and will act accordingly in future.

Yours sincerely



AHMED FAHOUR

Encl.

Cc. Jim Metcher  
Graham Lorrain  
Barry McVee  
Peter Miller  
Phil Hughes  
Joan Doyle



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## FAIR WORK COMMISSION

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### Post agree to CWU National's demands

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Dan Dwyer's action to take Australia Post to court over their lack of consultation over the mail restructure has worked, with Ahmed Fahour conceding that he needs to consult before making decisions. After Friday's action in the courts, Ahmed has called an urgent consultation meeting with the CWU National Officials on Tuesday.

Welcoming Ahmed's response, Dan Dwyer said, "it's time Post consulted in a meaningful manner that allows your Union to have a real say on the future."

Your union's National Officials are fighting hard to protect the idea of an affordable next day delivery service for all Australians. The CWU National team believes in fighting for permanent jobs, strong protections, and good pay for all postal workers.

The National Office continues to fight on to stop the changes that Malcolm Turnbull and Ahmed are trying to introduce. Martin O'Nea, who is leading the fight, said, "the Senate hasn't agreed yet, and it's the duty of every official of this union to stand up and fight for our members' jobs. So far, we've succeeded in securing five day a week delivery."

The National Office continues to investigate Malcolm Turnbull's claims that Australia Post are 'working very very closely with the union'. No National Official of the union has been involved in selling out members.