



RECOMMENDATION

Fair Work Act 2009
s.739 - Application to deal with a dispute

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Australian Postal Corporation (C2014/5248)

COMMISSIONER ROE

MELBOURNE, 1 AUGUST 2014

Alleged dispute about any matters arising under the enterprise agreement and the NES;[s186(6)].

Further to the Recommendations of 11 and 25 July 2014 a conference was held on 31 July 2014. Between now and the next conference on 7 August 2014 the following will occur:

1. Australia Post will give further consideration to the CEPU proposal to adjust pay practices to align penalty payments and regular payments without shifting the pay day to the extent proposed by Australia Post.
2. Australia Post will provide the CEPU with further information on any consequential change to the timing of when employees will receive paper pay slips.
3. The CEPU will provide a response to Australia Post on the issue of underpayments and overpayments.
4. Parties will continue to seek to avoid inaccurate or alarmist comment.
5. Australia Post will conduct two focus group sessions as part of the development of its communications materials in the retail sector in NSW and Queensland and a nominated shop steward will be invited. Participants will be clearly advised that this matter and details of the proposal are still the subject of consultation before the FWC and that Australia Post has not yet made a final decision.



COMMISSIONER