

Salary Rates, Inclusive of CPI Increases

From 1/09/2022 (including September 2023 rate increases)

The rate tables set out in this Booklet are the CPI inclusive rates of pay that will apply from 1 September 2023 and includes discretionary CPI increases for 1 September 2022 and 10 September 2023. These rates of pay exceed the rates of pay prescribed by the *Australia Post Enterprise Agreement 2021 (EBA 2021)* and are not incorporated into EBA2021. To see the rates of pay and allowances prescribed by EBA 2021, please refer to the *Australia Post Human Resources Manual Rates of Pay Booklet September 2021 to September 2023*.

Classification: Please choose a classification

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Salary Rates, Inclusive of CPI Increase – Occupational Groups

POSTAL MANAGER

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Postal Manager Grade 1	76,274	2,296	78,570	78,563	4,722	83,285
	80,093	2,411	82,504	82,496	4,959	87,455
	83,888	2,525	86,413	86,405	5,193	91,598
Postal Manager Grade 2	86,441	2,602	89,043	89,035	5,351	94,386
	90,264	2,716	92,980	92,972	5,587	98,559
	94,059	2,831	96,890	96,881	5,823	102,704
Postal Manager Grade 3	100,674	3,030	103,704	103,695	6,232	109,927
	104,743	3,153	107,896	107,886	6,484	114,370
Postal Manager Grade 4	108,811	3,275	112,086	112,076	6,736	118,812
	112,879	3,398	116,277	116,266	6,988	123,254
Postal Manager Grade 5	116,945	3,519	120,464	120,454	7,238	127,692
	121,505	3,657	125,162	125,151	7,521	132,672

POSTAL SERVICES

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Trainee Postal Services Officer	Under 17	23,196	698	23,894	23,892	1,436	25,328
	At 17	27,835	838	28,673	28,671	1,723	30,394
	At 18	32,474	978	33,452	33,449	2,011	35,460
	At 19	37,575	1,131	38,706	38,703	2,326	41,029
	At 20	42,214	1,271	43,485	43,481	2,614	46,095
	Adult	46,388	1,396	47,784	47,780	2,872	50,652
Postal Services Officer		49,584	1,492	51,076	51,072	3,069	54,141
		51,619	1,554	53,173	53,168	3,196	56,364
		53,898	1,623	55,521	55,515	3,338	58,853
		56,425	1,698	58,123	58,118	3,493	61,611
		59,474	1,790	61,264	61,259	3,681	64,940
Senior Postal Services Officer Grade 1		62,285	1,874	64,159	64,154	3,855	68,009
		65,334	1,967	67,301	67,295	4,045	71,340
Senior Postal Services Officer Grade 2		68,143	2,051	70,194	70,188	4,218	74,406
		71,189	2,143	73,332	73,325	4,407	77,732
		74,243	2,234	76,477	76,471	4,595	81,066

POSTAL DELIVERY

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Trainee Postal Delivery Officer	Under 17	22,829	688	23,517	23,514	1,415	24,929
	At 17	27,395	825	28,220	28,217	1,697	29,914
	At 18	31,959	962	32,921	32,918	1,979	34,897
	At 19	36,982	1,113	38,095	38,092	2,289	40,381
	At 20	41,547	1,250	42,797	42,794	2,571	45,365
	Adult	45,654	1,374	47,028	47,024	2,826	49,850
Postal Delivery Officer - Parity		48,807	1,469	50,276	50,272	3,021	53,293
		51,119	1,539	52,658	52,653	3,165	55,818
		52,218	1,572	53,790	53,785	3,233	57,018
		53,344	1,606	54,950	54,945	3,302	58,247
		54,471	1,639	56,110	56,106	3,371	59,477
Senior Postal Delivery Officer Grade 1 - Parity		56,422	1,698	58,120	58,115	3,493	61,608
Senior Postal Delivery Officer Grade 2 - Parity		57,186	1,721	58,907	58,902	3,540	62,442
Senior Postal Delivery Officer Grade 3 - Parity		59,865	1,802	61,667	61,661	3,707	65,368
Postal Delivery Co-Ordinator Grade 1 - Parity		61,302	1,845	63,147	63,142	3,794	66,936
		62,747	1,889	64,636	64,630	3,885	68,515
Postal Delivery Co-Ordinator Grade 2 - Parity		66,408	1,998	68,406	68,401	4,110	72,511
		68,242	2,054	70,296	70,290	4,224	74,514
		70,124	2,110	72,234	72,228	4,341	76,569
		72,075	2,169	74,244	74,238	4,461	78,699
Postal Delivery Co-Ordinator Grade 3 - Parity		76,274	2,296	78,570	78,563	4,722	83,285
		80,093	2,411	82,504	82,496	4,959	87,455
		83,888	2,525	86,413	86,405	5,193	91,598
Delivery Manager Level 1		76,274	2,296	78,570	78,563	4,722	83,285
		80,093	2,411	82,504	82,496	4,959	87,455
		83,888	2,525	86,413	86,405	5,193	91,598
Delivery Manager Level 2		86,441	2,602	89,043	89,035	5,351	94,386
		90,264	2,716	92,980	92,972	5,587	98,559
		94,059	2,831	96,890	96,881	5,823	102,704
Delivery Manager Level 3		100,674	3,030	103,704	103,695	6,232	109,927
		104,743	3,153	107,896	107,886	6,484	114,370
Delivery Manager Level 4		108,811	3,275	112,086	112,076	6,736	118,812
		112,879	3,398	116,277	116,266	6,988	123,254

MAIL PROCESSING

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Trainee Mail Officer	Under 17	22,829	688	23,517	23,514	1,415	24,929
	At 17	27,395	825	28,220	28,217	1,697	29,914
	At 18	31,959	962	32,921	32,918	1,979	34,897
	At 19	36,982	1,113	38,095	38,092	2,289	40,381
	At 20	41,547	1,250	42,797	42,794	2,571	45,365
	Adult	45,654	1,374	47,028	47,024	2,826	49,850
Trainee Mail Officer (Teams)	Under 17	24,488	737	25,225	25,223	1,516	26,739
	At 17	29,384	885	30,269	30,266	1,820	32,086
	At 18	34,281	1,032	35,313	35,310	2,122	37,432
	At 19	39,667	1,194	40,861	40,858	2,455	43,313
	At 20	44,562	1,342	45,904	45,899	2,760	48,659
	Adult	48,971	1,474	50,445	50,441	3,031	53,472
Mail Officer	Under 17	24,406	735	25,141	25,139	1,511	26,650
	At 17	29,286	882	30,168	30,165	1,814	31,979
	At 18	34,166	1,028	35,194	35,191	2,115	37,306
	At 19	39,534	1,190	40,724	40,721	2,447	43,168
	At 20	44,415	1,337	45,752	45,748	2,750	48,498
	Adult	48,807	1,469	50,276	50,272	3,021	53,293
		51,119	1,539	52,658	52,653	3,165	55,818
		52,218	1,572	53,790	53,785	3,233	57,018
		53,344	1,606	54,950	54,945	3,302	58,247
		54,471	1,639	56,110	56,106	3,371	59,477
Mail Officer (Teams)	Under 17	24,947	751	25,698	25,696	1,544	27,240
	At 17	29,935	901	30,836	30,834	1,853	32,687
	At 18	34,926	1,051	35,977	35,974	2,162	38,136
	At 19	40,413	1,216	41,629	41,626	2,501	44,127
	At 20	45,401	1,366	46,767	46,764	2,810	49,574
	Adult	49,892	1,501	51,393	51,389	3,088	54,477
		52,205	1,571	53,776	53,772	3,231	57,003
		53,304	1,604	54,908	54,904	3,299	58,203
		54,431	1,638	56,069	56,064	3,370	59,434
		55,556	1,672	57,228	57,223	3,439	60,662
Senior Mail Officer Grade 1		57,186	1,721	58,907	58,902	3,540	62,442
Senior Mail Officer Grade 2		59,865	1,802	61,667	61,661	3,707	65,368

MAIL PROCESSING CO-ORDINATOR

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Trainee Mail Processing Co-Ordinator	55,857	1,682	57,539	57,533	3,459	60,992
Mail Processing Co-Ordinator Grade 1	61,302	1,845	63,147	63,142	3,794	66,936
	62,747	1,889	64,636	64,630	3,885	68,515
Mail Processing Co-Ordinator Grade 2	66,408	1,998	68,406	68,401	4,110	72,511
	68,242	2,054	70,296	70,290	4,224	74,514
	70,124	2,110	72,234	72,228	4,341	76,569
	72,075	2,169	74,244	74,238	4,461	78,699
Mail Processing Co-Ordinator Grade 3	74,454	2,241	76,695	76,688	4,609	81,297
	76,653	2,307	78,960	78,953	4,745	83,698
	78,949	2,376	81,325	81,318	4,887	86,205
	81,261	2,446	83,707	83,699	5,031	88,730
Mail Processing Co-Ordinator Grade 4	83,567	2,516	86,083	86,075	5,173	91,248
	86,295	2,597	88,892	88,884	5,342	94,226
	89,013	2,679	91,692	91,684	5,510	97,194

ELECTRONIC MAIL

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Electronic Mail Operator	52,287	1,574	53,861	53,856	3,237	57,093
	54,430	1,638	56,068	56,063	3,370	59,433
	57,279	1,724	59,003	58,998	3,546	62,544
Electronic Mail Co-Ordinator	60,660	1,826	62,486	62,480	3,756	66,236
	62,471	1,880	64,351	64,346	3,867	68,213
	63,931	1,924	65,855	65,849	3,958	69,807

TRANSPORT

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Postal Transport Officer - Parity		51,119	1,539	52,658	52,653	3,165	55,818
		52,218	1,572	53,790	53,785	3,233	57,018
		53,344	1,606	54,950	54,945	3,302	58,247
		54,471	1,639	56,110	56,106	3,371	59,477
Senior Postal Transport Officer - Parity		57,140	1,719	58,859	58,855	3,536	62,391
		58,164	1,750	59,914	59,909	3,600	63,509
Postal Transport Co-Ordinator Grade 1 - Parity		60,829	1,831	62,660	62,654	3,766	66,420
		61,843	1,861	63,704	63,699	3,828	67,527
		62,861	1,892	64,753	64,747	3,892	68,639
Postal Transport Co-Ordinator Grade 2 - Parity		65,533	1,973	67,506	67,499	4,058	71,557
		66,545	2,002	68,547	68,542	4,118	72,660
		67,560	2,034	69,594	69,587	4,183	73,770
Postal Transport Co-Ordinator Grade 3 - Parity		73,795	2,221	76,016	76,009	4,568	80,577
		75,245	2,265	77,510	77,503	4,658	82,161
Postal Transport Co-Ordinator Grade 4 - Parity		78,243	2,355	80,598	80,591	4,843	85,434
		79,685	2,399	82,084	82,076	4,934	87,010
Postal Transport Co-Ordinator Grade 5 - Parity		84,017	2,528	86,545	86,538	5,200	91,738
		85,841	2,583	88,424	88,417	5,313	93,730
Driver / Sorter	At 18	35,491	1,068	36,559	36,556	2,197	38,753
	At 19	41,068	1,236	42,304	42,301	2,542	44,843
	At 20	46,136	1,389	47,525	47,521	2,856	50,377
	Adult	50,701	1,526	52,227	52,223	3,138	55,361
		51,560	1,552	53,112	53,107	3,192	56,299
		52,425	1,578	54,003	53,998	3,246	57,244
		53,344	1,606	54,950	54,945	3,302	58,247
		54,471	1,639	56,110	56,106	3,371	59,477
Garage Attendant		47,436	1,428	48,864	48,860	2,936	51,796
		48,030	1,446	49,476	49,471	2,974	52,445
		48,636	1,464	50,100	50,096	3,010	53,106

PARCEL POST

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Trainee Parcel Post Officer	Under 19	31,959	962	32,921	32,918	1,979	34,897
	At 19	36,982	1,113	38,095	38,092	2,289	40,381
	At 20	41,547	1,250	42,797	42,794	2,571	45,365
	Adult	45,654	1,374	47,028	47,024	2,826	49,850
Parcel Post Officer	Under 19	35,784	1,077	36,861	36,858	2,215	39,073
	At 19	41,406	1,247	42,653	42,649	2,564	45,213
	At 20	46,516	1,400	47,916	47,912	2,879	50,791
	Adult	51,119	1,539	52,658	52,653	3,165	55,818
		52,218	1,572	53,790	53,785	3,233	57,018
		53,344	1,606	54,950	54,945	3,302	58,247
	54,471	1,639	56,110	56,106	3,371	59,477	
Parcel Post Officer (Teams)	Under 19	36,546	1,100	37,646	37,643	2,262	39,905
	At 19	42,287	1,273	43,560	43,556	2,618	46,174
	At 20	47,506	1,430	48,936	48,932	2,941	51,873
	Adult	52,205	1,571	53,776	53,772	3,231	57,003
		53,304	1,604	54,908	54,904	3,299	58,203
		54,431	1,638	56,069	56,064	3,370	59,434
		55,556	1,672	57,228	57,223	3,439	60,662
Senior Parcel Post Officer Grade 1		57,186	1,721	58,907	58,902	3,540	62,442
Senior Parcel Post Officer Grade 2		59,865	1,802	61,667	61,661	3,707	65,368
Parcel Post Co-Ordinator Grade 2		66,408	1,998	68,406	68,401	4,110	72,511
		68,242	2,054	70,296	70,290	4,224	74,514
		70,124	2,110	72,234	72,228	4,341	76,569
		72,075	2,169	74,244	74,238	4,461	78,699
Parcel Post Co-Ordinator Grade 3		74,454	2,241	76,695	76,688	4,609	81,297
		76,653	2,307	78,960	78,953	4,745	83,698
		78,950	2,376	81,326	81,319	4,887	86,206
		81,261	2,446	83,707	83,699	5,031	88,730

EXPRESS COURIER

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Senior Express Courier Service Representative	55,089	1,658	56,747	56,742	3,410	60,152
	56,120	1,689	57,809	57,804	3,474	61,278
Express Courier Co- Ordinator Grade 1	58,782	1,769	60,551	60,546	3,639	64,185
	59,796	1,800	61,596	61,590	3,702	65,292
	60,816	1,830	62,646	62,641	3,764	66,405
Express Courier Co- Ordinator Grade 2	63,487	1,910	65,397	65,392	3,929	69,321
	64,500	1,941	66,441	66,435	3,993	70,428
	65,518	1,972	67,490	67,484	4,056	71,540

STORES

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Stores Officer	50,237	1,512	51,749	51,745	3,109	54,854
	51,261	1,542	52,803	52,799	3,173	55,972
	52,377	1,576	53,953	53,949	3,242	57,191
Senior Stores Officer	53,420	1,608	55,028	55,023	3,307	58,330
	54,274	1,634	55,908	55,903	3,360	59,263
	55,164	1,660	56,824	56,819	3,415	60,234
Stores Supervisor	60,577	1,823	62,400	62,395	3,749	66,144
	61,464	1,850	63,314	63,308	3,805	67,113
	62,397	1,878	64,275	64,269	3,863	68,132
Senior Stores Supervisor Grade 1	65,236	1,963	67,199	67,194	4,037	71,231
	66,511	2,001	68,512	68,507	4,116	72,623
Senior Stores Supervisor Grade 2	71,319	2,146	73,465	73,459	4,414	77,873
	72,941	2,195	75,136	75,130	4,515	79,645

SUPPORT SERVICES

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Support Services Officer Grade 1	46,896	1,412	48,308	48,303	2,904	51,207
	48,423	1,457	49,880	49,876	2,997	52,873
Support Services Officer Grade 2	50,129	1,508	51,637	51,633	3,103	54,736
	51,743	1,557	53,300	53,296	3,202	56,498
Support Services Officer Grade 3	53,898	1,623	55,521	55,515	3,338	58,853
	55,543	1,672	57,215	57,210	3,438	60,648
Support Services Officer Grade 4	58,005	1,746	59,751	59,746	3,591	63,337

TRADES TECHNICAL

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Apprentice Postal Technical Officer	Under 18	26,938	811	27,749	27,747	1,667	29,414
	At 18	30,867	928	31,795	31,794	1,909	33,703
	At 19	42,091	1,267	43,358	43,354	2,606	45,960
	At 20	49,387	1,486	50,873	50,869	3,057	53,926
	Adult	50,390	1,517	51,907	51,902	3,120	55,022
Postal Technical Officer Level 1	Under 17	26,032	783	26,815	26,813	1,611	28,424
	At 17	31,236	940	32,176	32,174	1,933	34,107
	At 18	36,441	1,097	37,538	37,535	2,256	39,791
	At 19	42,167	1,269	43,436	43,433	2,610	46,043
	At 20	47,371	1,426	48,797	48,793	2,932	51,725
	Adult	52,057	1,566	53,623	53,619	3,222	56,841
		53,289	1,603	54,892	54,888	3,298	58,186
		54,511	1,641	56,152	56,147	3,375	59,522
		56,375	1,697	58,072	58,067	3,490	61,557
		57,439	1,729	59,168	59,163	3,556	62,719
	58,718	1,767	60,485	60,480	3,635	64,115	
Postal Technical Officer Level 2		56,120	1,689	57,809	57,804	3,474	61,278
		57,559	1,732	59,291	59,286	3,563	62,849
		59,034	1,777	60,811	60,806	3,654	64,460
		60,515	1,821	62,336	62,331	3,746	66,077
Postal Technical Officer Level 3		62,158	1,871	64,029	64,023	3,848	67,871
		63,890	1,923	65,813	65,807	3,955	69,762
		65,625	1,975	67,600	67,594	4,062	71,656
		67,375	2,028	69,403	69,397	4,171	73,568
Postal Technical Officer Level 4		69,919	2,104	72,023	72,017	4,328	76,345
		71,566	2,154	73,720	73,713	4,431	78,144
		73,218	2,204	75,422	75,415	4,533	79,948
		75,768	2,281	78,049	78,042	4,690	82,732
		78,305	2,357	80,662	80,655	4,847	85,502
		81,104	2,441	83,545	83,538	5,020	88,558
		83,899	2,525	86,424	86,416	5,194	91,610
		86,699	2,609	89,308	89,300	5,367	94,667
Postal Technical Officer Level 5		89,491	2,693	92,184	92,176	5,540	97,716
		92,548	2,785	95,333	95,325	5,728	101,053
Postal Technical Officer Level 6		95,596	2,877	98,473	98,464	5,918	104,382
Postal Technical Officer Level 7		100,420	3,023	103,443	103,433	6,217	109,650
Postal Technical Officer Level 8		106,525	3,206	109,731	109,721	6,594	116,315
Postal Technical Officer Level 9		109,067	3,283	112,350	112,340	6,751	119,091

TRADES TECHNICAL

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Postal Technical Officer Level 1 (Teams)	Under 17	26,604	801	27,405	27,403	1,647	29,050
	At 17	31,921	961	32,882	32,879	1,976	34,855
	At 18	37,243	1,121	38,364	38,361	2,305	40,666
	At 19	43,095	1,297	44,392	44,388	2,668	47,056
	At 20	48,416	1,457	49,873	49,869	2,997	52,866
	Adult	53,202	1,601	54,803	54,799	3,293	58,092
		54,434	1,638	56,072	56,068	3,369	59,437
		55,658	1,675	57,333	57,328	3,445	60,773
		57,520	1,731	59,251	59,246	3,561	62,807
		58,584	1,763	60,347	60,342	3,626	63,968
		59,863	1,802	61,665	61,659	3,706	65,365
Postal Technical Officer Level 2 (Teams)		57,302	1,725	59,027	59,022	3,547	62,569
		58,743	1,768	60,511	60,506	3,636	64,142
		60,214	1,813	62,027	62,021	3,728	65,749
		61,695	1,857	63,552	63,546	3,820	67,366
Postal Technical Officer Level 3 (Teams)		63,474	1,911	65,385	65,379	3,930	69,309
		65,206	1,962	67,168	67,163	4,036	71,199
		66,941	2,015	68,956	68,950	4,144	73,094
		68,689	2,067	70,756	70,750	4,252	75,002
Postal Technical Officer Level 4 (Teams)		71,377	2,149	73,526	73,519	4,419	77,938
		73,024	2,198	75,222	75,215	4,521	79,736
		74,675	2,248	76,923	76,916	4,623	81,539
		77,435	2,330	79,765	79,759	4,792	84,551
		79,976	2,407	82,383	82,376	4,950	87,326
		82,773	2,492	85,265	85,257	5,124	90,381
		85,568	2,575	88,143	88,136	5,296	93,432
		88,475	2,663	91,138	91,130	5,477	96,607
Postal Technical Officer Level 5 (Teams)		91,268	2,747	94,015	94,007	5,649	99,656
		94,325	2,839	97,164	97,155	5,839	102,994

TECHNICAL SERVICES

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Drafting Assistant Grade 1 Graphic Design Assistant Grade 1	Under 17	25,419	765	26,184	26,182	1,574	27,756
	At 17	30,501	918	31,419	31,417	1,888	33,305
	At 18	35,584	1,071	36,655	36,652	2,203	38,855
	At 19	41,175	1,239	42,414	42,411	2,548	44,959
	At 20	46,258	1,392	47,650	47,646	2,863	50,509
	Adult	50,832	1,530	52,362	52,357	3,147	55,504
		52,057	1,566	53,623	53,619	3,222	56,841
		53,289	1,603	54,892	54,888	3,298	58,186
		54,511	1,641	56,152	56,147	3,375	59,522
		56,375	1,697	58,072	58,067	3,490	61,557
		57,439	1,729	59,168	59,163	3,556	62,719
	58,718	1,767	60,485	60,480	3,635	64,115	
Senior Technical Services Officer Grade 1		86,699	2,609	89,308	89,300	5,367	94,667
		89,491	2,693	92,184	92,176	5,540	97,716
Senior Technical Services Officer Grade 2		92,548	2,785	95,333	95,325	5,728	101,053
		95,596	2,877	98,473	98,464	5,918	104,382
Senior Technical Services Officer Grade 3		100,420	3,023	103,443	103,433	6,217	109,650
Principal Technical Services Officer Grade 1		106,525	3,206	109,731	109,721	6,594	116,315
Principal Technical Services Officer Grade 2		109,067	3,283	112,350	112,340	6,751	119,091

ENGINEER

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Engineer Class 1	61,231	1,843	63,074	63,068	3,791	66,859
	63,692	1,916	65,608	65,603	3,942	69,545
	67,407	2,029	69,436	69,430	4,173	73,603
	71,738	2,159	73,897	73,891	4,440	78,331
	76,782	2,311	79,093	79,086	4,753	83,839
	81,866	2,464	84,330	84,322	5,068	89,390
Engineer Class 2	86,592	2,606	89,198	89,190	5,360	94,550
	89,472	2,693	92,165	92,157	5,538	97,695
	92,371	2,780	95,151	95,143	5,718	100,861
	95,255	2,867	98,122	98,113	5,897	104,010
Engineer Class 3	100,231	3,016	103,247	103,238	6,204	109,442
	103,638	3,119	106,757	106,748	6,415	113,163
	107,053	3,221	110,274	110,265	6,626	116,891
	110,459	3,324	113,783	113,773	6,837	120,610
Engineer Class 4	115,472	3,475	118,947	118,937	7,147	126,084
	118,978	3,581	122,559	122,548	7,365	129,913
	122,495	3,687	126,182	126,170	7,583	133,753
Engineer Class 5	127,756	3,845	131,601	131,589	7,909	139,498
	131,478	3,957	135,435	135,423	8,139	143,562
	135,189	4,069	139,258	139,245	8,369	147,614

ADMINISTRATIVE OFFICER

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Administrative Officer Level 1	Under 17	23,748	715	24,463	24,461	1,470	25,931
	At 17	28,498	857	29,355	29,353	1,764	31,117
	At 18	33,248	1,001	34,249	34,246	2,058	36,304
	At 19	38,470	1,158	39,628	39,625	2,381	42,006
	At 20	43,220	1,301	44,521	44,517	2,676	47,193
	Adult	47,495	1,429	48,924	48,920	2,940	51,860
		49,592	1,492	51,084	51,080	3,070	54,150
		51,562	1,552	53,114	53,109	3,192	56,301
		53,266	1,603	54,869	54,864	3,298	58,162
	54,965	1,655	56,620	56,614	3,404	60,018	
Administrative Officer Level 1 + Qualification Allowance	Under 17	25,848	778	26,626	26,624	1,600	28,224
	At 17	30,598	921	31,519	31,516	1,895	33,411
	At 18	35,348	1,064	36,412	36,409	2,188	38,597
	At 19	40,573	1,221	41,794	41,791	2,511	44,302
	At 20	45,320	1,364	46,684	46,680	2,806	49,486
	Adult	49,592	1,492	51,084	51,080	3,070	54,150
		51,562	1,552	53,114	53,109	3,192	56,301
		53,266	1,603	54,869	54,864	3,298	58,162
		54,965	1,655	56,620	56,614	3,404	60,018
Administrative Officer Level 2		56,666	1,705	58,371	58,366	3,508	61,874
		58,634	1,765	60,399	60,394	3,629	64,023
		60,597	1,824	62,421	62,415	3,752	66,167
		62,563	1,883	64,446	64,440	3,873	68,313
		64,522	1,942	66,464	66,458	3,994	70,452
Administrative Officer Level 3		66,880	2,013	68,893	68,887	4,140	73,027
		69,533	2,092	71,625	71,619	4,304	75,923
		72,285	2,175	74,460	74,454	4,474	78,928
		75,066	2,259	77,325	77,318	4,647	81,965
		77,844	2,343	80,187	80,180	4,819	84,999
Administrative Officer Level 4		81,732	2,460	84,192	84,184	5,060	89,244
		85,343	2,569	87,912	87,904	5,283	93,187
		88,953	2,678	91,631	91,622	5,507	97,129
		92,568	2,786	95,354	95,346	5,730	101,076
Administrative Officer Level 5		96,923	2,918	99,841	99,831	6,001	105,832
		100,596	3,028	103,624	103,614	6,228	109,842

ADMINISTRATIVE OFFICER cont..

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Administrative Officer Level 6 (Acting) <i>These rates are only applicable to employees who are acting in an AO6 role ie. higher duties</i>	104,733	3,152	107,885	107,875	6,484	114,359
	108,374	3,262	111,636	111,626	6,709	118,335
Administrative Officer Level 6 – Non Shift (Nominal) Administrative Officer Level 6 (CISD OT) – Non Shift (Nominal) <i>These rates are only applicable to employees who are nominally appointed to an AO6 role</i>	112,539	3,387	115,926	115,916	6,966	122,882
	116,176	3,497	119,673	119,662	7,192	126,854
Administrative Officer Level 6 – Shift Work (Nominal) Administrative Officer Level 6 (CISD OT) – Shift Work (Nominal) <i>These rates are only applicable to employees who are nominally appointed to an AO6 role</i>	111,152	3,345	114,497	114,487	6,880	121,367
	114,793	3,455	118,248	118,247	7,096	125,343
Administrative Officer Level 7 (Acting) <i>These rates are only applicable to AO5 (or equivalent) & below employees who are acting at this level</i>	112,509	3,387	115,896	115,895	6,955	122,850
	116,647	3,511	120,158	120,157	7,211	127,368
Administrative Officer Level 8 (Acting) <i>These rates are only applicable to AO5 (or equivalent) & below employees who are acting at this level</i>	120,987	3,642	124,629	124,628	7,479	132,107
	125,898	3,790	129,688	129,687	7,783	137,470

FACILITY MANAGER

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Facility Manager Level 1	100,674	3,030	103,704	103,695	6,232	109,927
	104,743	3,153	107,896	107,886	6,484	114,370
Facility Manager Level 2	108,811	3,275	112,086	112,076	6,736	118,812
	112,879	3,398	116,277	116,266	6,988	123,254
Facility Manager Level 3	116,945	3,519	120,464	120,454	7,238	127,692
	121,505	3,657	125,162	125,151	7,521	132,672
Facility Manager Level 4	126,097	3,795	129,892	129,880	7,806	137,686
	131,185	3,949	135,134	135,121	8,122	143,243
Facility Manager Level 5	136,267	4,102	140,369	140,356	8,436	148,792
	141,849	4,269	146,118	146,105	8,781	154,886

SPRINTPAK

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Sprintpak Operator Level 1	Under 17	24,406	735	25,141	25,139	1,511	26,650
	At 17	29,286	882	30,168	30,165	1,814	31,979
	At 18	34,166	1,028	35,194	35,191	2,115	37,306
	At 19	39,534	1,190	40,724	40,721	2,447	43,168
	At 20	44,415	1,337	45,752	45,748	2,750	48,498
	Adult	48,807	1,469	50,276	50,272	3,021	53,293
		51,119	1,539	52,658	52,653	3,165	55,818
		52,218	1,572	53,790	53,785	3,233	57,018
		53,344	1,606	54,950	54,945	3,302	58,247
	54,471	1,639	56,110	56,106	3,371	59,477	
Sprintpak Operator Level 2		56,666	1,705	58,371	58,366	3,508	61,874
		58,634	1,765	60,399	60,394	3,629	64,023
		60,597	1,824	62,421	62,415	3,752	66,167
		62,563	1,883	64,446	64,440	3,873	68,313
		64,522	1,942	66,464	66,458	3,994	70,452
Sprintpak Operator Level 3		66,880	2,013	68,893	68,887	4,140	73,027
		69,533	2,092	71,625	71,619	4,304	75,923
		72,285	2,175	74,460	74,454	4,474	78,928
		75,066	2,259	77,325	77,318	4,647	81,965
		77,844	2,343	80,187	80,180	4,819	84,999

MAIL ROOM SOLUTIONS

Classification		3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
		EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Mail Room Officer	Under 17	23,010	692	23,702	23,701	1,424	25,125
	At 17	27,611	831	28,442	28,440	1,709	30,149
	At 18	32,211	969	33,180	33,178	1,993	35,171
	At 19	37,271	1,122	38,393	38,390	2,307	40,697
	At 20	41,873	1,260	43,133	43,130	2,591	45,721
	Adult	46,015	1,385	47,400	47,396	2,848	50,244
		47,195	1,421	48,616	48,611	2,922	51,533
		48,416	1,457	49,873	49,869	2,997	52,866
		49,622	1,493	51,115	51,111	3,071	54,182
Mail Room Team Leader		56,666	1,705	58,371	58,366	3,508	61,874
		58,634	1,765	60,399	60,394	3,629	64,023
		60,597	1,824	62,421	62,415	3,752	66,167
		62,563	1,883	64,446	64,440	3,873	68,313
		64,522	1,942	66,464	66,458	3,994	70,452
Mail Room Supervisor		66,880	2,013	68,893	68,887	4,140	73,027
		69,533	2,092	71,625	71,619	4,304	75,923
		72,285	2,175	74,460	74,454	4,474	78,928
		75,066	2,259	77,325	77,318	4,647	81,965
		77,844	2,343	80,187	80,180	4,819	84,999
Mail Room Network Supervisor		81,732	2,460	84,192	84,184	5,060	89,244
		85,343	2,569	87,912	87,904	5,283	93,187
		88,953	2,678	91,631	91,622	5,507	97,129
		92,568	2,786	95,354	95,346	5,730	101,076

CUSTOMER CONTACT CENTRE

Classification	3% as at 01/09/2022	Additional CPI equivalent amount 01/09/2022	6.1% total as at 01/09/2022	3% as at 10/09/2023	Additional CPI equivalent amounts* 10/09/2023	6% total as at 10/09/2023
	EBA 2021	Above EBA 2021		EBA 2021	Above EBA 2021	
Level 1 Customer Service Trainee	52,180	1,571	53,751	53,746	3,231	56,977
Level 2 Customer Service Consultant	57,580	1,733	59,313	59,308	3,564	62,872
Level 3 Customer Care Consultant	62,077	1,868	63,945	63,940	3,842	67,782
Level 4 Business Relationship Consultant	66,578	2,003	68,581	68,576	4,120	72,696
Level 5 Team Leader Customer Service	79,166	2,383	81,549	81,541	4,901	86,442
Level 6 Team Manager Level 6 Learning & Development Consultant	82,766	2,491	85,257	85,249	5,124	90,373
Level 7 Supervisor Customer Service Level 7 Manager Customer Service Level 7 Supervisor Business Sales & Support Level 7 Manager Business Sales & Support Level 7 Resource Planner / Scheduler Level 7 Manager Learning & Development	86,369	2,600	88,969	88,961	5,347	94,308

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