

COMMUNICATIONS ELECTRICAL AND PLUMBING UNION

COMMUNICATIONS DIVISION

DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS

FINANCIAL YEAR ENDED 31 MARCH 2015

- 1. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS**
- 2. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE OF OFFICER'S MATERIAL PERSONAL INTERESTS**
- 3. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE BY DIVISION/BRANCH OF PAYMENTS**
- 4. SALARY POLICY - EMPLOYEES - ELECTED OFFICERS – ESTABLISHED 2007**

1. COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

DE/DC Member	Position	Salary	Leave Loading	Super	Board Fees	Super for board office	Allowance	Parking Benefit	Car Allowance	Total	Benefits
Dan Dwyer	Divisional Secretary	\$156,076.45	\$1,648.00	\$27,829.48	nil	Not disclosed	\$22,312.00			\$207,865.93	car
Ken Hardisty	Div. Asst. Secretary NSW Branch	\$117,633.18	\$1,648.00	\$20,277.80	nil		\$4,116.69	\$2,015.00	\$9,367.82	\$155,058.49	nil
Jim Metcher	Secretary	\$129,518.85		\$19,486.77	nill	\$1,311.00				\$150,316.62	car
Martin O'Nea	Div. Asst. Secretary	\$115,390.77	\$1,648.00	\$19,896.58	nil		\$9,298.00			\$146,233.35	car
Phil Hughes Graham	Qld Branch Secretary	\$118,574.00		\$19,407.30	nil		\$812.00			\$138,793.30	car
Lorrain	SA Branch Secretary	\$116,187.00	\$1,898.14	19751.9*	nil					\$137,837.04	car
Barry McVee	WA Branch Secretary NSW Branch	\$113,009.97		\$18,638.66	nil					\$131,648.63	car
Alex Jansen	Secretary	\$110,992.49		\$18,618.00	nil		\$393.00			\$130,003.49	nil
Peter Miller	Tas. Branch Secretary	\$109,518*		\$18,618*	nil					\$128,136*	car
Shane Murphy	NSW Asst. Secretary	\$108,521.00		\$17,115.60	nil					\$125,636.60	car
John O'Donnell	WA Branch President	\$107,752.29		\$17,071.94	nil		\$557.18			\$125,381.41	car
Geoff Taylor	Qld Branch President	\$106,239.00		\$17,802.81	nil		\$266.85			\$124,308.66	car
John Ellery Steve	Vic Branch Asst Secret	\$97,100.00		\$25,429.00	nil		\$306.25			\$122,835.25	nil
Butterworth	SA Branch President	\$103,476.89	\$1,741.20	\$17,591.07	nil					\$117,541*	car
Gil Enzon	NSW Organiser	\$97,012.30		\$15,737.64	nil					\$112,749.94	car
Cameron Bird	Qld Branch Employee	\$96,317.00		\$16,045.74	nil		\$200.00			\$112,362.74	car
Sue Riley	Vic Industrial Officer	\$73,371.00		\$15,082.00	\$1,500.00					\$89,953.00	car
Len Cooper	Vic Branch Secretary	\$68,288.00		\$17,844.00	\$3,000.00		\$552.00			\$89,684.00	nil
Joan Doyle	Vic Branch Secretary	\$72,554.00		\$10,145.00	nil		\$306.25			\$83,005.25	car
Val Butler	Vic Industrial Officer Divisional Vice	\$64,164.00		\$8,973.00	nil					\$73,137.00	car
Mario Royeca	President	nill			\$1,500.00					\$1,500.00	nil
Paul Lightfoot Maureen Parker	Vic DC member Vic DE Member	nil nil		nil nil	nil nil					nil nil	nil nil
Anthony Veal	Vic DC Member	nil		nil	nil					nil	nil
Bill Fogarty Debra	Vic DE/DC Member	nil		nil	nil					nil	nil
McDowell Dharmpal Singh	NSW DE/DC Member NSW DC Member	nil nil		nil nil	nil nil					nil nil	nil nil
Don Watson	NSW DC Member	nil		nil	nil					nil	nil
Greg Colbeck	Tas DE/DC Member	nil		nil	nil					nil	nil

Please note NSW P&T Br. Figures are for the period 1/7/2014 – 30/6/2015 * Estimated

*1 Australia Post Super Board Fees

*2 Honoraria National Vice President and President

2. DISCLOSURE OF OFFICER'S MATERIAL PERSONAL INTERESTS - FINANCIAL YEAR ENDED 31 MARCH 2014

COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

No Divisional Conference or Divisional Executive member has made a disclosure

3. DISCLOSURE BY DIVISION/BRANCH OF PAYMENTS - FINANCIAL YEAR ENDED 31 MARCH 2014

No Divisional Conference or Divisional Executive member has made a disclosure

COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

4. SALARY POLICY - EMPLOYEES - ELECTED OFFICERS – ESTABLISHED 2007

Salaries in the Communications Electrical and Plumbing Union Communications Division are set in accordance with a policy established in 2007. This is the resolution:

In accordance with the requirements of Rule 7(o), the Divisional Conference determines that the salary payable to CWU full-time Officers from 1st August 2007 will be based on the following general principles:

- (a) pay salaries equivalent to those currently applying with no general increase on July 2007 rates;*
- (b) incorporate current allowance into the salaries with no separate allowance;*
- (c) tie salary rates and future adjustments to Telstra Award/EBA salaries.*

Further the actual salaries payable from 1st August 2007 will be determined by paying the salary of a Telstra Support Workforce Band 9 (SW9) classification plus an additional amount based on a percentage of the SW9 rate as follows:

- | | |
|---|--------|
| • All Branch Organisers | 5.0% |
| • All Branch Assistant Secretaries and Branch Presidents | 16.5% |
| • Branch Secretary TAS, WA, SA/NT, QLD, VIC, NSW T&S | 27.0% |
| • Branch Secretary NSW P&T and Divisional Assistant Secretaries | 30.0% |
| • Divisional Secretary | 75.0% |
| • Divisional President | 55.0%. |

Future adjustments to the actual salary to be based on the salary movements of the Telstra SW9.