

SCHEDULE A – JOB CLASSIFICATIONS AND WAGE RATES

Level	Designation	Year	Weekly/Hourly Wage Rates(\$)							
			22/10/17	22/10/17	From 1 st full pay period after EBA approved by employees	From 1 st full pay period after EBA approved by employees	From 1 st full pay period on or after 12 months following commencement of the EBA	From 1 st full pay period on or after 12 months following commencement of the EBA	From 1 st full pay period on or after 24 months following commencement of the EBA	From 1 st full pay period on or after 24 months following commencement of the EBA
1	Team Member		Per Week	Per Hour	Per Week 3%	Per Hour 3%	Per Week 3%	Per Hour 3%	Per Week 3%	Per Hour 3%
		1	857.62	22.56	883.12	23.24	909.72	23.94	937.08	24.66
		2	879.70	23.14	905.54	23.83	932.52	24.54	960.64	25.28
		3	902.29	23.75	929.48	24.46	957.22	25.19	986.10	25.95
		4	924.76	24.34	952.66	25.07	981.16	25.82	1010.42	26.59
2	Technical Operator									
		1	956.89	25.18	985.72	25.94	1015.36	26.72	1045.76	27.52
		2	983.57	25.88	1013.08	26.66	1043.48	27.46	1074.64	28.28
		3	1010.32	26.59	1040.82	27.39	1071.98	28.21	1104.28	29.06
		4	1037.05	27.28	1067.80	28.10	1099.72	28.94	1132.78	29.81
3	Team Leader									
		1	1056.16	27.79	1087.56	28.62	1120.24	29.48	1153.68	30.36
		2	1092.82	28.76	1125.56	29.62	1159.38	30.51	1194.34	31.43
		3	1129.40	29.72	1163.18	30.61	1198.14	31.53	1234.24	32.48
		4	1166.06	30.68	1200.80	31.60	1236.90	32.55	1274.14	33.53
		5	1202.56	31.65	1238.80	32.60	1276.04	33.58	1314.42	34.59
4	Supervisor									
		1	1246.51	32.80	1283.64	33.78	1322.02	34.79	1361.54	35.83
		2	1296.04	34.11	1334.94	35.13	1374.84	36.18	1416.26	37.27
		3	1347.36	35.47	1388.14	36.53	1429.94	37.63	1472.88	38.76
		4	1399.12	36.81	1440.58	37.91	1483.90	39.05	1528.36	40.22
		5	1450.89	38.18	1494.54	39.33	1539.38	40.51	1585.74	41.73