

Decipha Enterprise Agreement

Union Bargaining Bulletin #1

28 August 2015

EA negotiations commenced this week at Decipha's office in Abbotsford, Victoria. The CWU bargaining team comprises national and state officials (Vic, NSW & SA) and the local CWU delegate.

This was really a preliminary meeting with Decipha crying poor. Similar presentations have been made to employees.

It was expected. Employers have always argued against pay rises for ordinary workers! It's nothing new. But hard work deserves fair pay!

"The fact is that there aren't too many employers who dish out big increases to workers who do not push for them. Or companies that provide big "catch-up" pay rises when conditions improve."

Neither Decipha nor the unions presented a "log" of claims at the meeting.

Some of the issues the CWU identified on the basis of membership feedback were: pay, hours of work, and alignment of Decipha terms and conditions of employment with Post. And, no diminution of existing conditions or entitlements.

We asked Decipha for an early indication of their issues. The only issue flagged by Decipha was concern about anything that might prevent flexibility of staffing.

Decipha said it would like a quick agreement. Nothing wrong with that but we are not going to sit back and accept unreasonable pay offers.

The CWU is intending to put our "log" of claims to Decipha next week. We have asked Decipha that they respond with their issues at the next week's negotiating meeting.

Have your say.

If you have not had a chance to have your say on the "log" you can still do so by contacting your state branch, local CWU delegate or national office on (03) 9349 2100. Or email cwu@cwu.org.au or website www.cwu.org.au

If you are not a CWU member it is not too late to make sure your voice is heard. Speak to your local CWU delegate or go to our email or website to join.

Ever member increases your bargaining power.

