

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J  
Fair Work (Registered Organisations) Act 2009**

I, GREGORY RAYNER, being the Divisional Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Communications Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU) Communications Division	<b>Branch name</b>	COMMUNICATIONS DIVISION
<b>Financial year start date</b>	01/04/2024	<b>Financial year end date</b>	31/03/2025

**Top five rankings of officers – relevant remuneration and non-cash benefits**

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	④	5	5+
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When all officers in the CEPU – COMMUNICATIONS DIVISION are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Greg Rayner	Divisional Secretary	\$252,034  Board fees - \$Nil	\$10,637	Car – UTE
2. James Perkins	Assistant Secretary	\$202,335  Board fees - \$89,413 from Telstra Super - paid directly to the division.	\$10,799	Car – UTE
3. Nicole Smith	Assistant Secretary	\$195,123  Board fees - \$Nil	\$10,818	Car – UTE
4. Shane Murphy	President	\$ 4,000	Nil	Nil
5.				

Note: value of non-cash benefits have been determined using the motor vehicle purchase price, multiplied by the ATO FBT statutory rate of 20%.

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Gregory Rayner

Dated: 20/05/2025