

COMMUNICATIONS ELECTRICAL AND PLUMBING UNION

COMMUNICATIONS DIVISION

DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS

FINANCIAL YEAR ENDED 31 MARCH 2018

1. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS
2. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE OF OFFICER'S MATERIAL PERSONAL INTERESTS
3. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE BY DIVISION/BRANCH OF PAYMENTS
4. SALARY POLICY - EMPLOYEES - ELECTED OFFICERS – ESTABLISHED 2007

1. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS

CEPU Communications Division - Disclosure of Remuneration & Benefits

1 April 2017 - 31 March 2018

Name	Designation	Salary Paid	Super Paid	Non Cash Benefits
Greg Rayner	Divisional Secretary	\$172,092.25	\$29,028.19	Car
John O'Donnell	Divisional Assistant Secretary	\$124,036.75	\$20,807.73	Qantas Club Membership
Nicole Robinson	Divisional Assistant Secretary	\$137,166.55	\$23,039.81	Qantas Club Membership
Shane Murphy	Divisional President	\$3,000.00	NIL	NIL
Bernie Clarke	Divisional Vice President	\$2,219.57	NIL	NIL
Ellen Huttley	Divisional Vice President/Affirmative action	1500	NIL	NIL

2. DISCLOSURE OF OFFICER'S MATERIAL PERSONAL INTERESTS - FINANCIAL YEAR ENDED 31 MARCH 2018

COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

No Divisional Conference or Divisional Executive member has made a disclosure.

3. DISCLOSURE BY DIVISION/BRANCH OF PAYMENTS - FINANCIAL YEAR ENDED 31 MARCH 2018

COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

No Divisional Conference or Divisional Executive member has made a disclosure.

COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

4. SALARY POLICY - EMPLOYEES - ELECTED OFFICERS – ESTABLISHED 2007

Salaries in the Communications Electrical and Plumbing Union Communications Division are set in accordance with a policy established in 2007. This is the resolution:

In accordance with the requirements of Rule 7(o), the Divisional Conference determines that the salary payable to CWU full-time Officers from 1st August 2007 will be based on the following general principles:

- (a) pay salaries equivalent to those currently applying with no general increase on July 2007 rates;*
- (b) incorporate current allowance into the salaries with no separate allowance;*
- (c) tie salary rates and future adjustments to Telstra Award/EBA salaries.*

Further the actual salaries payable from 1st August 2007 will be determined by paying the salary of a Telstra Support Workforce Band 9 (SW9) classification plus an additional amount based on a percentage of the SW9 rate as follows:

- All Branch Organisers 5.0%*
- All Branch Assistant Secretaries and Branch Presidents 16.5%*
- Branch Secretary TAS, WA, SA/NT, QLD, VIC, NSW T&S 27.0%*
- Branch Secretary NSW P&T and Divisional Assistant Secretaries 30.0%*
- Divisional Secretary 75.0%*
- Divisional President 55.0%.*

Future adjustments to the actual salary to be based on the salary movements of the Telstra SW9