

APPENDIX A – MINIMUM RATES

The Job Groupings listed in Appendix (i), (ii) and (iii) reflect a sample only of the current job groupings at Optus. This means that titles of some positions at Optus may not appear in the Job Groupings. If a position title does not appear in the Job Groupings it will still be covered by this Agreement if it is covered by clause 2(a) of the Agreement.

(i) ENGINEERING AND TECHNICAL SERVICES

Minimum rate	Job groupings (including but not limited to:)	Optus range ref
\$93,714 Subject to partial exemption (refer clause 6.15)	<ul style="list-style-type: none"> • Group Leader (Network Management, Service Delivery, Field Operations, Engineering) • Technical Specialist 	14 (P4)
\$81,364 Subject to partial exemption (refer clause 6.15) (except for the job groupings marked thus ø)	<ul style="list-style-type: none"> • Senior Network Engineer ø • Senior Engineer ø • Senior Project Engineer ø • Site Negotiator • Environmental Planner • Test Lead • Senior Satellite Controller ø 	13 (P3)
\$73,177	<ul style="list-style-type: none"> • Team Leader (Network Management, Service Delivery, Field Operations, Engineering) • Field Services Team Leader • Senior CAD Specialist • Network Engineer II • Engineer II • Satellite Controller 	12 (P2)
\$63,185	<ul style="list-style-type: none"> • Network Engineer I • Engineer I • Project Engineer • Senior Fibre Technician • CAD Specialist • Systems Analyst Support • Test Analyst • Associate Satellite Controller 	11 (P1)
\$54,582	<ul style="list-style-type: none"> • Associate Engineer (Network Management, Service Delivery, Field Operations, Engineering) • Fibre Technician • Field Services Technician • Network Technician (Field Operations) • Graduate (Engineering & Technical) 	10
\$49,910	<ul style="list-style-type: none"> • Voice Provisioning Specialist • CAM Specialist • Cellular Technician 	9
\$46,163	<ul style="list-style-type: none"> • Trainee Engineer 	8
\$41,306	RESERVED	7
\$37,190	<ul style="list-style-type: none"> • Cadet • Trainee 	6

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(ii) CUSTOMER SERVICE AND GENERAL SUPPORT

Minimum rate	Job groupings (including but not limited to:)	Optus range ref
\$81,364 Subject to partial exemption (refer clause 6.15)	<ul style="list-style-type: none"> • Marketing & Product Executive II • Systems Support Specialist 	13 (P3)
\$ 73,177 Subject to partial exemption (refer clause 6.15)	<ul style="list-style-type: none"> • Systems Administrator • Systems Analyst • Financial Analyst II • Team Leader II 	12 (P2)
\$ 63,185 Subject to partial exemption (refer clause 6.15)	<ul style="list-style-type: none"> • Marketing & Product Executive I • Team Leader I 	11 (P1)
\$ 54,582	<ul style="list-style-type: none"> • Retail Store Co-ordinator • Executive Assistant • Financial Analyst I • Offices Services Co-ordinator • Customer Experience Consultant III • Incident Management Officer • Graduate 	10
\$49,910	<ul style="list-style-type: none"> • Marketing Assistant • Customer Experience Consultant II • Technical Support Consultant • Service Management Officer • Team Co-ordinator 	9
\$46,163	<ul style="list-style-type: none"> • Retail Sales Associate* • Team Assistant • Customer Experience Consultant I 	8
\$41,306	<ul style="list-style-type: none"> • Operator • Mail Clerk/ Courier • Receptionist • Administrative Assistant 	7
\$37,190	<ul style="list-style-type: none"> • Clerical Assistant • Cadet • Trainee 	6