

Telstra Enterprise Agreement 2015

Bargaining Bulletin #5

2 June 2015

Two enterprise bargaining meetings have been held since the CWU last reported to members about negotiations for the new Telstra Enterprise Agreement.

A short meeting was held on Tuesday 26 May at which the CPSU tabled its log of claims but no further business was done.

The next full meeting of the negotiators was held the following Tuesday, 2 June. At this meeting both the CWU and Professionals Australia presented their formal claims with the CWU indicating what its members' priorities were for this round of bargaining.

In line with the feedback we have received from state branch members (and given guarantees by Telstra that the 80 weeks redundancy entitlement would be preserved), the CWU nominated the following as our top concerns:

- Performance pay and performance management
- Availability of RDOs
- Rest breaks
- GPS monitoring

- Job security
- Adjustment of allowances
- Banding issues
- Movement between Job Family and Workstream models.
- Ability to purchase extra leave.

The list is designed to help the negotiators with timetabling and so ensure that major issues get the attention they deserve.

For its part, Telstra indicated that the review of the current Job Descriptions applying to the Technical Workforce and Customer Field Workforce is high on its list of priorities.

This largely reflects Telstra's concern about having the right mix of jobs and skills inside the company as new work opportunities are being opened up by the NBN project.

A small working party has been set up to look at this issue. It will also consider the specific banding issues (e.g. banding of CTs doing Digital Business work) raised by the CWU.

The working party has met once, on Thursday 28 May, and will meet again Thursday 4 June.

The next full negotiating meeting is scheduled for Tuesday 9 June.