

COMMUNICATIONS ELECTRICAL AND PLUMBING UNION

COMMUNICATIONS DIVISION

DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS

FINANCIAL YEAR ENDED 31 MARCH 2014

- 1. DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE - DISCLOSURE OF OFFICER'S RELEVANT REMUNERATION AND NON-CASH BENEFITS**
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1. COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

DE/DC Member	Position	Salary	Super	Board Fees	Total	Benefits	
Jim Metcher	NSW Branch Secretary	\$112,105*	\$ 19,050*	\$ 60,000 *1	\$191,155*	car	NSW P&T 1
Dan Dwyer	Divisional Secretary	\$151,134	\$ 25,826	nil	\$176,960	car	DO 1
Phil Hughes	Qld Branch Secretary	\$112,802	\$ 19,176	nil	\$131,978	car	QLD 1
Martin O'Nea	Div. Asst. Secretary	\$112,638	\$ 19,252	nil	\$131,890	car	DO 2
Ken Hardisty	Div. Asst. Secretary	\$110,721	\$ 18,823	nil	\$129,544	car	DO 3
Peter Miller	Tas. Branch Secretary	\$109,518*	\$ 18,618*	nil	\$128,136*	car	TAS 1
Graham Lorrain	SA Branch Secretary	\$109,518*	\$ 18,618*	nil	\$128,136*	car	SA 1
Barry McVee	WA Branch Secretary	\$109,518*	\$ 18,618*	nil	\$128,136*	car	WA 1
Alex Jansen	NSW Branch Secretary	\$109,518*	\$ 18,618*	nil	\$128,136*	car	NSW T&S 1
Geoff Taylor	Qld Branch President	\$104,476	\$ 17,591	nil	\$122,067	car	QLD 2
Shane Murphy	NSW Asst. Secretary	\$100,463*	\$ 17,078*	nil	\$117,541*	car	NSW P&T 2
Steve Butterworth	SA Branch President	\$100,463*	\$ 17,078*	nil	\$117,541*	car	SA 2
John O'Donnell	WA Branch President	\$100,463*	\$ 17,078*	nil	\$117,541*	car	WA 2
Cameron Bird	Qld Branch Employee	\$ 93,262	\$ 15,854	nil	\$109,116	car	QLD 3
Gil Enzon	NSW Organiser	\$ 90,546*	\$ 15,392*	nil	\$105,938*	car	NSW P&T 3
Len Cooper	Vic Branch Secretary	\$ 92,913	\$ 12,901	\$ 3,000 *2	\$108,814	nil	DO 4
John Ellery	Vic Branch Asst Secret	\$ 90,663	\$ 14,739	nil	\$105,402	nil	VIC T&S 1
Nathan Metcher	NSW Industrial Officer	\$	\$	nil	\$	car	NSW P&T 4
Joan Doyle	Vic Branch Secretary	\$ 72,949	\$ 10,413	nil	\$ 83,362	car	VIC P&T 1
Sue Riley	Vic Industrial Officer	\$ 69,928	\$ 8,406	\$ 1,500 *2	\$ 79,834	car	DO 5
Val Butler	Vic Industrial Officer	\$ 62,586	\$ 8,933	nil	\$ 71,519	car	VIC P&T 2
Ray Gorman	Vic DC Member	\$ 46,159	\$ 6,588	nil	\$ 52,747	car	VIC P&T 3
Mario Ryocea	NSW DE/DC Member	\$ 568	nil	nil	\$ 568	nil	DO 6
Paul Lightfoot	Vic DC member	\$ nil	nil	nil	nil	nil	VIC T&S 2
Maureen Parker	Vic DE Member	\$ nil	nil	nil	nil	nil	VIC T&S 2
Anthony Veal	Vic DC Member	\$ nil	nil	nil	nil	nil	VIC P&T 4
Bill Fogarty	Vic DE/DC Member	\$ nil	nil	nil	nil	nil	VIC P&T 5
Debra McDowell	NSW DE/DC Member	\$ nil	nil	nil	nil	nil	NSW T&S 2
Dharmpal Singh	NSW DC Member	\$ nil	nil	nil	nil	nil	NSW P&T 5
Don Watson	NSW DC Member	\$ nil	nil	nil	nil	nil	NSW P&T 6
Greg Colbeck	Tas DE/DC Member	\$ nil	nil	nil	nil	nil	TAS 2

* Estimated

*1 Australia Post Super Board Fees

*2 Honoraria National Vice President and President

2. DISCLOSURE OF OFFICER'S MATERIAL PERSONAL INTERESTS - FINANCIAL YEAR ENDED 31 MARCH 2014

COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

No Divisional Conference or Divisional Executive member has made a disclosure

3. DISCLOSURE BY DIVISION/BRANCH OF PAYMENTS - FINANCIAL YEAR ENDED 31 MARCH 2014

COMMUNICATIONS DIVISION - DIVISIONAL EXECUTIVE AND DIVISIONAL CONFERENCE

Name	Position	Salary	Super	Board Fees	Total	Benefits
Sonya Hughes	Spouse QLD Secretary	\$ 76,952	\$ 13,082	nil	\$ 90,034	car

No other Divisional Conference or Divisional Executive member has made a disclosure

4. SALARY POLICY - EMPLOYEES - ELECTED OFFICERS – ESTABLISHED 2007

Salaries in the Communications Electrical and Plumbing Union Communications Division are set in accordance with a policy established in 2007. This is the resolution:

In accordance with the requirements of Rule 7(o), the Divisional Conference determines that the salary payable to CWU full-time Officers from 1st August 2007 will be based on the following general principles:

- (a) pay salaries equivalent to those currently applying with no general increase on July 2007 rates;*
- (b) incorporate current allowance into the salaries with no separate allowance;*
- (c) tie salary rates and future adjustments to Telstra Award/EBA salaries.*

Further the actual salaries payable from 1st August 2007 will be determined by paying the salary of a Telstra Support Workforce Band 9 (SW9) classification plus an additional amount based on a percentage of the SW9 rate as follows:

- | | |
|---|--------|
| • All Branch Organisers | 5.0% |
| • All Branch Assistant Secretaries and Branch Presidents | 16.5% |
| • Branch Secretary TAS, WA, SA/NT, QLD, VIC, NSW T&S | 27.0% |
| • Branch Secretary NSW P&T and Divisional Assistant Secretaries | 30.0% |
| • Divisional Secretary | 75.0% |
| • Divisional President | 55.0%. |

Future adjustments to the actual salary to be based on the salary movements of the Telstra SW9.